



## Farm Veterinary Solutions

# GRADUATE DEVELOPMENT PROGRAMME

Our graduate development program is a structured 2 year supportive practical program providing new graduate veterinary surgeons with the skills needed to grow and develop their own careers within our large animal practice.

### Year 1:

A structured program to develop all aspects of your clinical work. You will be allocated a personal mentor to provide one to one support and advice, and as a team we will work together to help you complete your RCVS PDP.

### Year 2:

Graduates will be enrolled on to the XLVets graduate training program which consists of 56 hours of CPD over 8 days throughout the year, covering all aspects of clinical and professional skills.

## WHO WE ARE:

We are an independent 23 vet mixed practice working in conjunction with over 1000 farmers across the East Midlands. This allows a mixed case load of sheep, beef, dairy and camelids. We pride ourselves on our disease prevention planning and work closely with our clients to optimise animal health and maximise productivity and profitability.

We encourage both individual and team development through monthly practice meetings, client education evenings and both on and off-site CPD. We have a number of certificate holders in the practice who are willing to share their knowledge and expertise.

As a member of the XLVets community we work together with other practices, sharing ideas and learning new skills.

## ARE YOU THE RIGHT CANDIDATE?

We are looking for forward thinking, self-motivated individuals to join our team. In return we offer:

- A competitive salary
- Paid RCVS fees
- 28 days paid holiday
- Company pension scheme
- Company vehicle
- Full VDS cover
- Staff discount scheme
- Generous CPD allowance
- Bonus scheme
- 4 and a half day week

## CONTACT US

### Applications for the 2020 Graduate Development Programme are now open!

If you are interested in a role with Rutland Veterinary Centre or to find out more information please contact us:

Tel: 07741 901972 and speak to Nikki, alternatively please send an up to date CV to [nikki@rutlandvets.co.uk](mailto:nikki@rutlandvets.co.uk)

Farm Veterinary Solutions is part of Rutland Veterinary Centre LTD, 12a Ayston Rd, Uppingham, Rutland LE15 9RL

[www.farmvetsolutions.com](http://www.farmvetsolutions.com)





Farm Veterinary Solutions

# LARGE ANIMAL PROGRAMME

## Year 1:

- Monthly meetings with your mentor Targeted monthly practical goals Seminars on key seasonal topics
- 1 on 1 on farm training
- Introduction to out of hours with an experienced vet for support
- Full support and learn from experts in their field
- Fertility and scanning
- Herd health planning and farm finance
- Foot trimming and mobility
- Calf health and young stock
- Beef and sheep health and production
- Infectious diseases
- Post mortem techniques and disease investigation

## Year 2:

Enrolment on the XLVets graduate training scheme including;

- Survival skills
- Mastering medicines
- Pigs post mortem
- Calving cows, down cows and surgery
- Lameness identification
- Beef and sheep farming - diagnosis, treatment and prevention
- Poultry post mortem
- Non clinical CPD includes consultation skills, how to thrive in practice and focus on wellbeing

